



Human Resources

# **Modern Slavery Act Compliance Statement**

# Modern Slavery Act Compliance Statement

## Statement

Day Group Ltd is an aggregate supply, haulage and construction company committed to the highest ethical standards. We embrace the principles of inclusion, fairness and respect in all that we do.

This statement is intended to comply with section 54 (1) of the Modern Slavery Act 2015 for the financial year ended 31 March 2020, it covers the activities of all operating departments within the Day Group Ltd.

We are proud to be working towards eliminating slavery and human trafficking and preserving ethical standards through the maintenance of impartiality and integrity in all of our areas of our business activities.

## Supply Chain

Day Group Ltd uses a wide range of suppliers who supply services and/or goods for sale to our business and our customers. These may include a small number of suppliers, direct or indirect, in countries classified as “at risk” of slavery.

## Strategy on Slavery and Human Trafficking

We work to ensure that there is no human trafficking or modern slavery in our supply chains. This Strategy reflects our commitment to acting ethically in all our business relationships with our suppliers.

Due diligence will be carried out on those suppliers where there are identified risks of modern slavery.

We will mitigate identified risks of slavery and human trafficking in our supply chains.

## Training for Staff

A Modern Slavery course has been added to our Learning Management System library and is being rolled out to employees during 2021.

## Approval

This statement has been approved by the Board of Day Group Ltd and is signed on their behalf by the Managing Director, who has overall responsibility for compliance with this statement.



**J A Day**  
Managing Director

**1<sup>st</sup> April 2021**